

Thank you for your interest in training with Rainbow Room International Academy of Hair.

At Rainbow Room International, we are recruiting candidates aged 16-19 for Modern Apprenticeships with some limited availability for those aged 20-24.

This is due to the eligibility and contract requirements as set out by the Scottish Government.

Please read the enclosed information, complete the application form and return

PAGES 4-10 only to

**Rainbow Room Academy
Student Application
64 Howard Street
Glasgow
G1 4EE**

Successful applicants will be invited for an initial interview and given the opportunity to see around our academy.

You are welcome to bring your parent/s and/or guardian/s with you to your interview. We would recommend that you do bring them to allow them to understand and support your career choice.

If you are successful in gaining a place at the academy you will be sent for an interview at one of our 12 salons or the Salon of one of our training partners, which is where you will be employed.

You will need to be successful in both interviews in order to take up a training place. Please bring the following with you to your interview:

1. Your Educational certificates and qualifications **PHOTOCOPIES ONLY**
2. A project – Titled '**100 Years of Hairdressing.**' This can be in any format you like and will help you understand a bit about the hairdressing industry as well as giving us a chance to assess your commitment.

If you have any further questions about the Academy or training please do not hesitate to get in touch with the Academy on 0141 221 0400 or academy@rainbowroominternational.com

Rainbow Room International also deliver fast track intensive courses towards the SVQ 2 & 3 qualifications – please request further information from the above address.

More information about career opportunities can be found on our web site at:

<http://www.rainbowroominternational.com>

Please allow up to 28 days for a response



Rainbow Room International offer training to SVQ level 2 and SVQ level 3 and Modern Apprenticeships in Hairdressing.

Hairdressing Industry

Hairdressing and barbering is a rewarding industry to work in, and continually changes in response to fashion trends and client demand by introducing new services and treatments including increasing recent demand for specialist men's grooming services. Increasing focus on fashion and the celebrity culture continue to promote ever-changing and developing styles.

Rainbow Room International Academy

The Academy of hair has some of the most advanced training facilities in the UK. Our trainers and Artistic Team are recognised worldwide for their dedication to the art of hairdressing and their consistent progressive approach.

This 7500sq foot Academy is truly state of the art. The arrangement of separate studio rooms can accommodate different classes simultaneously assuring personal tuition in each environment. Situated in the Centre of Glasgow the Academy is easily accessed by major bus, rail and road networks. All of our trainees attend the Academy once per week on a day release basis from their salons.

What are SVQs?

Scottish Vocational Qualifications (SVQs) tell you exactly what you have to do in a job to do it well. They are based on national standards which are drawn up by people from industry, commerce and education. This means that if you have an SVQ, then you have a way of proving that you can do your job well, to national standards agreed by whatever industry or commercial sector you are in. SVQs send powerful messages to employers:

- you can do your job confidently and well
- you are motivated, confident and ambitious
- you are ready to take on responsibility
- you are committed to your work

What is a Modern Apprenticeship?

Modern Apprenticeships offer those aged over sixteen paid employment combined with the opportunity to train for jobs at craft, technician and management level. They are an exciting way of gaining skills and qualifications that will help to start a career without having to study full-time, and are available across a wide range of industries.

All Modern Apprenticeships are developed by the industry or sector in which they will be used and give you all the skills you need to become a craftsman, technician or manager in that area.

Who are they for?

Modern Apprenticeships are aimed at those over 16 and capable of achieving a Scottish Vocational Qualification at **Level 2** or above.

We receive funding from the Scottish Government via Skills Development Scotland in order to provide our Modern Apprenticeship programme.

Modern Apprenticeship Frameworks

MA Level 2

Each apprentice is required to achieve the following qualification:

- **SVQ in Hairdressing at Level 2 (SCQF 5)**

SVQs are work-based qualifications, which are based on National Standards. Hairdressing SVQ Level 2 is made up of 8 units which break a job down into separate functions reflecting different kinds of activities of a job. With SVQs there is a guarantee that a person has the skills and knowledge to do their job.

- **Core Skills**

- Communication - SCQF L3
- Working With Others SCQF - L3
- Problem Solving - SCQF L3
- Information & Communication Technology - SCQF L3
- Numeracy - SCQF L3

Core Skills are skills and abilities which everyone needs in their work. This is true for every job in every workplace.

Core skills also feature in National Qualifications such as Standard Grades and Highers. Scottish candidates have been issued with a Core Skills profile in their Scottish Qualifications Certificate. Candidates who have already achieved Core Skills at the levels given above do not need to repeat these as part of their Modern Apprenticeship framework.

MA Level 3

Each apprentice is required to achieve the following qualification:

- **SVQ in Hairdressing at Level 3 (SCQF 6)**

SVQs are work-based qualifications, which are based on National Standards. Hairdressing SVQ at Level 3 is made up of 7 units which break a job down into separate functions reflecting different kinds of activities of a job. With SVQs there is a guarantee that a person has the skills and knowledge to do their job.

- **Core Skills**

- Communication - SCQF L4
- Working With Others SCQF – L4
- Problem Solving - SCQF L4
- Information & Communication Technology - SCQF L4
- Numeracy - SCQF L34

Core Skills are skills and abilities which everyone needs in their work. This is true for every job in every workplace.

Personal Details

Name:

Address:
 Postcode:

Home Tel: Mobile:

Email Address:

D.O.B. Gender: Male/Female

Driving licence..... YES/NO

National Insurance Number:

Nationality:

Are you allowed to work in the UK? **YES/NO**

Education:

Last School Attended: Dates From: To:

College/University: Dates From: To:

Last course studied if applicable

SQA/Scottish Candidate Number (if known)

Qualifications:

<u>Subject</u>	<u>Level</u>	<u>Awarding Body</u>	<u>Year</u>	<u>Grade</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
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_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

References

Most recent employer / Referee	Other
Name	Name
Address	Address
Telephone No	Telephone No
Please indicate by signature which of the following statements you agree with:	
I give my permission to take up my references prior to an offer of employment being made	
I do not give my permission for references to be taken up prior to an offer of employment	

Personal Statement:

Please explain why you are interested in a career in hairdressing and the modern apprenticeship training programme:

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Please detail the qualities you feel you possess that make you an ideal candidate for a modern apprenticeship.

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Why do you want to want to work for Rainbow Room International ?

Describe what you think a typical day as a Modern Apprentice in Hairdressing would look like.

What is your 2 year plan ?

EQUAL OPPORTUNITIES:

Rainbow Room International is committed to a programme of action to promote equality and diversity in employment. One aim of this policy is to ensure that you and other applicants for posts are not subject to any unfair treatment on the grounds of gender, marital / civil partnership status, disability, race, religion, sexual orientation, age or other irrelevant factor

Please complete this form and return it with the application form – this information will be kept confidential and will be used only for the purpose of Monitoring. This form will not be used as part of the selection process or made available to any other person.

1. Ethnic group

Please read the list below and tick the box that most closely describes you.

White			
Scottish <input type="checkbox"/>	Other British <input type="checkbox"/>	Irish <input type="checkbox"/>	
Other white background <input type="checkbox"/>			
Asian, includes Asian Scottish and Asian British			
Bangladeshi <input type="checkbox"/>	Indian <input type="checkbox"/>	Pakistani <input type="checkbox"/>	Chinese <input type="checkbox"/>
Other Asian Background <input type="checkbox"/>			
Black, includes Black Scottish & Black British			
African <input type="checkbox"/>	Caribbean <input type="checkbox"/>	Other black background <input type="checkbox"/>	
Mixed ethnic background <input type="checkbox"/>			
Other ethnic background <input type="checkbox"/>			
Prefer not to say <input type="checkbox"/>			
Not known <input type="checkbox"/>			

Disability

We welcome disabled applicants. We will try to provide support and/or make adjustments to meet your requirements. The information you give can help us to do this. If you do not want to give this information now please tell your employer/training provider as soon as you can. This is so that we are able to fully support you.

1. Do you have an impairment, health condition or learning difficulty?

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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2. Please tick if any of the categories below apply to you (tick all that apply)

a.	You have a social/communication impairment such as a speech and language impairment or Asperger's syndrome/other autistic spectrum disorder, or cognitive impairment	<input type="checkbox"/>
b.	You are blind or have a visual impairment uncorrected by glasses	<input type="checkbox"/>
c.	You are deaf or have a hearing impairment	<input type="checkbox"/>
d.	You have a long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy	<input type="checkbox"/>
e.	You have a mental health difficulty, such as depression, schizophrenia or anxiety disorder	<input type="checkbox"/>
f.	You have a specific learning difficulty such as dyslexia, dyspraxia or AD(H)D	<input type="checkbox"/>
g.	You have a physical impairment or mobility issues, such as difficulty using your arms or using a wheelchair or crutches	<input type="checkbox"/>
h.	You have a disability, impairment or medical condition that is not listed above	<input type="checkbox"/>

So that your employer/training provider can help you please explain in the box below if you will need any equipment or support relating to your impairment, health condition or learning difficulty.

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3. Care leaver

Have you ever been "in care"??

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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*Care – as in foster care, Kinship care, residential care or Looked after at Home

4. Ex-offender

Do you consider yourself to be an ex-offender?

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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5. Transgender

Have you ever identified as transgender?

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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6. Sexual orientation

Do you consider yourself to be?

Bisexual <input type="checkbox"/>	Heterosexual/Straight <input type="checkbox"/>	Gay/Lesbian <input type="checkbox"/>
Other <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	

7. Religion or belief or none

Please indicate your religion or belief from the following options

None <input type="checkbox"/>	Buddhist <input type="checkbox"/>	Church of Scotland <input type="checkbox"/>	Hindu <input type="checkbox"/>
Jewish <input type="checkbox"/>	Muslim <input type="checkbox"/>	Other <input type="checkbox"/>	Other Christian <input type="checkbox"/>
Pagan <input type="checkbox"/>	Roman Catholic <input type="checkbox"/>	Sikh <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Data Protection

The information provided by you on this document and obtained from other sources in the process of dealing with your application for employment will be used in a confidential manner.

We may check the information you provide to us with third parties and otherwise use the information in ways relevant to your application only as permitted under current law.

If your application is successful the document will be retained on a confidential personnel file with access restricted to only those employees who are authorised access in the normal course of their duties. This will normally be your immediate manager, HR Manager and Payroll personnel but may also include external auditors; government officials or other legally entitled persons.

If your application is unsuccessful the document will be retained for a period of time considered to be appropriate to the organisation to enable it deal with any legal challenge relevant to this recruitment process.

By signing this document you agree to the processing of your sensitive personal data (as described above) in accordance with our registration with the Data Protection Commissioner.

Declaration

I declare that the information I have provided in this application is accurate and true and I understand that if I have provided misleading or untrue information that this may disqualify me from interview or may result in my dismissal if appointed.

Signed Date/...../.....

Please continue on a separate sheet of paper if there is not enough space.